

ISSUE 1, 2022

YUKON • NWT • NUNAVUT

# moveuphere

TO CANADA'S TERRITORIES

---

## EARNING & EATING

Big \$ : Big Costs

---

## HOOKED ON THE NORTH

They came for a year  
and stayed a lifetime

---







Issue number 1, 2022

.....  
*Move Up Here* is published  
three times per year by  
Up Here Publishing Ltd.  
Suite 102, 4510 – 50th Ave.  
Yellowknife, NT  
X1A 1B9, Canada

.....  
Co-publishers: Marion LaVigne  
and Ronne Heming

.....  
Contacts:  
Advertising: [sales@uphere.ca](mailto:sales@uphere.ca)  
Editorial: [editor@uphere.ca](mailto:editor@uphere.ca)

.....  
Up Here Publishing also  
publishes *Up Here* and  
*Up Here Business*.  
To subscribe visit [uphere.ca](http://uphere.ca)

Iqaluit, Capital of Nunavut  
Photo by: Grace Wilk-Scott



## HIGH COSTS, HIGHER QUALITY OF LIFE

*The farther North you live in any of the three territories, the higher the cost of food.*

*And the reason is pretty simple. Transporting milk 2,000 km is a lot more expensive than shipping it 1,000 km. Communities with road access (most of Yukon, a large part of NWT but none of Nunavut) get better breaks on cost. Others depend on annual marine sealift for dry goods, and regular air transport for perishables, making the prices very high. To get around some of these high costs, many northerners try to eat "local" either from resident suppliers or from their own efforts at gardening.*

*But it is not all bad news. Northerners are among the highest paid in the country and programs such as northern living allowances, accommodation tax breaks and the federal government's Nutrition North program, help residents to deal with high food costs.*

*And of course there are areas where our costs are lower than southern Canadians. Generally we walk to work (or ride bicycles) saving hundreds monthly on parking fees or expensive bus or train fares.*

*- Marion LaVigne, Publisher*



E:info@adamdentalclinic.ca Ph:867.873.2775

... stay for the adventure.



LGANT  
Local Government Administrators of the NWI  
[www.lgant.com](http://www.lgant.com)

baffinfisheries.ca

867-445-8818 FAX 867-765-4321  
190 Curry Drive  
Yellowknife, NT X1A 0G4  
darcy\_blampied@theedge.ca



# GETTING PAID IN THE NORTH

Do you really make more money up here?

BY MEAGHAN BRACKENBURY

Stunning landscapes, vibrant communities steeped in culture, thriving arts scenes—there are plenty of things that make moving North of 60 well worth your while. But if the chance to see aurora dancing above you isn't alluring enough, cashing a Northern paycheck just might be.



People working in the territories have some of the highest incomes in the country. According to data from the 2016 Census, the Northwest Territories had the highest median household income in Canada at \$99,664 after taxes, almost 62 percent higher than the nation-wide median of \$61,348. Nunavut came second with \$85,605, and Yukon came fourth (just after Alberta) with \$73,935. (As a comparison, the median household income was \$65,285 in Ontario, \$61,280 in British Columbia, and \$52,207 in Quebec.)

The reason for higher incomes is the large number of government and mining jobs. The main employment sectors in the territories are public administration, health care and social services, education, and resource development and extraction. In short, these sectors pay people well. For instance, the median hourly wage for registered nurses in Nunavut is \$67.83; that's nearly 70 percent more than the national rate of \$40 an hour, and 53 percent higher than Saskatchewan's rate—the province with the highest nursing wages.


When it comes to minimum wage, the territories also land on the higher side. The current rate is \$16/hour in Nunavut, and \$15.20/hour in the NWT and Yukon. Elsewhere in the country, the minimum wage is as low as \$11.75 (New Brunswick).

Good wages properly compensate workers for higher costs of living and ensure the job market remains competitive. But when it comes to keeping staff happy, salaries aren't the only tricks northern employers have up their sleeves.

All three territorial governments provide comprehensive health care and dental coverage, defined pension plans, as well as relocation packages that reimburse employees for any expenses they incur while moving to a community for work. Major mining companies, such as the De Beers Group and the Arctic Canadian Mining Company, also have financial support available to workers moving North for a job. In Nunavut, nurses are offered retention bonuses to make staying in the territory worth their while. These bonuses can reach as high as \$5,000 a year depending on tenure and location.

What's more, both Nunavut and the NWT entice employees with a Northern Living Allowance—an annual stipend provided at an hourly rate to help offset the costs of groceries, fuel, and transportation. The more remote and expensive the community, the bigger the allowance. In 2021, employees living in Yellowknife received an annual allowance of \$3,700, while staff in Sachs Harbour (the northernmost community in the NWT, located on Banks Island) received \$33,893. In the Yukon, the territorial government offers a living allowance to those working outside of Whitehorse.

And don't forget about the northern residents deduction, a credit Northerners can claim on their income taxes every year. Residents receive \$11 for every day they've lived in a "prescribed northern zone" (which includes all three territories). If they've been there for a whole year, they will get \$4,015 back on their tax returns. (Or \$4,026 on a leap year!)

It's no wonder so many people move to the North. It certainly is the land of opportunity. 



## How Do Average Earnings In The North Compare To Canada?

WEEKLY EARNINGS (\$) *	NWT	NU	YT	Canada
All Industries	1,554	1,464	1,337	1,131
Construction	1,853	1,732	1,560	1,392
Educational Services (Teachers, educational assistants, etc.)	1,826	1,244	1,595	1,212
Accommodation/ Food Services	649	784	645	466
Public Administration	1,848	1,538	1,577	1,468
Health Care and Social Services	1,321	1,469	1,104	986

## North vs. South

MEDIAN HOURLY WAGE (\$) **	NWT	NU	YT	ON	AB	BC	Canada
Elementary School Teacher	50.68	55.48	44.12	43.75	41.03	36.20	40.49
Registered Nurse	52.23	67.83	45.28	39.00	44.00	41.00	40.00
Bookkeeper	42.82	51.21	-	25.00	27.69	24.04	24.04
Police Officer	59.93	-	54.45	48.08	46.15	42.00	45.19
Early Childhood Educator (Preschool)	23.25	22.00	22.00	20.00	17.50	18.94	20.00
Home Support Workers, Housekeepers, Etc.	20.50	24.66	23.15	18.04	18.50	20.00	17.00
General Office Support Workers (Administrative clerks, etc.)	27.86	26.74	26.25	21.43	25.00	23.00	22.00
Social and Community Service Worker	32.67	34.83	32.47	22.57	22.50	21.75	23.00
Cook	20.00	22.00	20.00	15.75	16.00	16.00	15.50

\* Data from Survey of Employment, Payroll, and Hours by Statistics Canada in September 2021.

\*\* Data retrieved from Government of Canada Job Bank.

## WE'RE HIRING!

RELOCATE TO NORTHERN CANADA FOR  
AMAZING CAREER OPPORTUNITIES!ASSOCIATES, DEPARTMENT  
MANAGERS & STORE MANAGERSWE OFFER RELOCATION, HOUSING AND FOOD  
ALLOWANCE TO SUCCESSFUL CANDIDATES.TO APPLY OR FOR MORE DETAILS VISIT  
NORTHERNCAREERS.CA

Northern

North MART

## WORK WITH US!



We are committed to helping exceptional people realize their potential. We value teamwork, customer service, accountability, and integrity.

Professionals in engineering, business, finance, human resources, health and safety, information technology and a variety of trades are at the heart of NTPC. We are looking for individuals with a strong desire to help develop the technologies of the future and to pursue excellence as together we help solve some of the North's biggest energy challenges.

NTPC has offices in Inuvik, Yellowknife, Fort Simpson, Hay River and Fort Smith as well as plants in many other communities.

careers.ntpc.com









# YOUR NORTHERN SHOPPING LIST

## It's no secret:

food costs more in the North.


BY DANA BOWEN

& MEAGHAN BRACKENBURY

The vast geographic expanse of the territories and remote nature of many communities make transporting grocery items an expensive endeavour, and leaves supply chains vulnerable to disruption. Things like heavy snowfall on highways and storms anywhere along the route North could halt or delay a trip, and a lack of proper docking facilities presents challenges for shipping vessels. Plus, maintaining proper warehouse spaces to store those items isn't cheap, thanks to lofty utility bills and building expenses—all of which is reflected in the final cost.

To help offset these heftier price tags, northern residents count on

higher salaries, living allowances, and income tax credits. The federal government runs the program called Nutrition North that subsidizes various food items. Hunting and trapping continue to be important sources of food security and culture for Indigenous communities, as well, and local farmers and community greenhouse initiatives work to make things like fresh vegetables, meat, and eggs more accessible.

Nonetheless, it's important to be prepared when heading out to the shop with your weekly grocery list. Here's an idea of what you can expect to spend on your average\* trip to the store. 



### CARTON OF EGGS (12 DOZEN):

The price of eggs is reflected in how difficult this perishable item is to transport and store. A carton of a dozen eggs in Whitehorse and Yellowknife costs around \$3.49. Eggs are slightly more expensive in Fort Smith in southern NWT at \$3.89, since the transport commute is longer and there is less volume being sent to the smaller community to keep the price down. Over in Iqaluit, where most food is flown in, the cost goes up to about \$6.00.



### WHITE BREAD:

White bread is relatively affordable in Whitehorse and Yellowknife, where a loaf costs about \$2.00 and \$2.19 respectively. Of course, the more remote the community, the higher the price. In Dawson City, white bread costs around \$4.19; over in the eastern Arctic, Iqaluit jumps up to \$4.81; and in Inuvik, a community in the NWT's Beaufort Delta region, it's \$5.25.



### MILK:

A staple of many fridges, the price of milk across the North can differ wildly. For instance, one-litre carton of milk in both Yellowknife and Whitehorse costs around \$2.59, while in Iqaluit, a similar carton can go for as much as \$6.19. Thankfully, milk products typically receive higher subsidy rates under the Nutrition North program, which can shave as much as \$4 off the final price.



### CHEESE:

The price of cheese can vary drastically from community to community and depending on what kind one prefers. To go with plain cheddar cheese, the cost per 100 grams is around \$3.00 in Iqaluit and \$1.07 in both Yellowknife and Whitehorse. That price rises a little north of the Yukon, going to \$1.95 in Dawson City. Meanwhile in NWT, it's \$2.47 in Fort Smith and \$2.75 in Cambridge Bay.



### APPLES:

Produce can be the most expensive the higher up North you go as it can be more difficult to keep fresh. In Iqaluit, expect to pay close to \$7 per kilogram for apples. Yellowknife on average charges \$4.39 per kilogram and about \$6.70 in Inuvik. It's \$4.39 per kilogram in Whitehorse as well, while it goes up to \$4.82 in Dawson City.



### BOTTLED WATER:

For 1.5 litres of bottled water, one will spend around \$5.20 in Iqaluit and \$6.39 in Rankin inlet. It's only \$1.19 in Yellowknife and \$2.39 in Inuvik. Whitehorse charges \$1.19 as well, while Dawson City charges \$3.84.

\*Prices of specific items vary depending on location, time of year, and other circumstances. This information was gathered from a number of sources, and this is a best approximation of the data available.





COURTESY OF CHRIS GARVEN

# CAME FOR A YEAR, STAYED FOR A LIFETIME

Though cities in southern Canada certainly have their charms, many come North yearning for something different. They hear stories about vast landscapes and friendly people and they want to experience it firsthand—if only for a visit. But as often happens, they end up discovering the North is so much more than the stories that lured them here. And the desire to stay—to live in a land of beautiful scenery, limitless opportunities and wonderful people—is too tempting. Before they know it, they've made a life here and wouldn't have it any other way. That's how the North gets to you.

BY DANA BOWEN

**Chris Garven**  
 INUVIK, NT

**CAME FOR: FOUR WEEKS  
 STAYED FOR: 35+ YEARS**

Chris Garven's flight from the Eastern Arctic to the West may as well have been to another world.

It was 1986 and the first thing he noticed was the trees springing up from the ground in Inuvik, unlike the rocky and tundra terrain of Nunavut. The more he got to know the Beaufort Delta hub, the more he grew to love it. "It seemed to be a very active community, very friendly," he says.

Garven had previously lived in Nunavut, travelling across the territory to teach first aid and CPR courses to locals. His four-week stint as an ambulance driver in Inuvik wasn't meant to be anything more than that. But when his month-long contract ran out, he signed on for another year.

"And then it became one-and-a-half years and I'm still here 35 years later."

After leaving his position at St. John Ambulance, Garven continued working at the Inuvik hospital until he won the ambulance contract, and renamed the company Blue Ice EMS.

Twenty years later, he decided to take his career in another direction. He was hired as a sub-contractor for Environment Canada, launching weather balloons.

"It's one of those jobs you never think about, but someone actually has to do that," he says. The balloon must be launched twice a day, with a similar scene occurring all around the globe at the exact same time. "It's like go-go for half-an-hour and then kick back, relax and wait for the balloon to burst. Then you work for about a half-hour and then you're just getting data sent off," he says, laughing at how much



of a career switch it's been from driving an ambulance.

It's a good, relaxed job for Garven, especially as his pace of life slows down. While he used to be busy with activities outside of work, he's now at a point where he wants to take things more slowly. Luckily, he says, the community supports both lifestyles.

"It's a totally different pace of life to anywhere I've lived in the past," he says. "It's very much go-at-your-own-speed. If you want to be go-go-go-go, which I was for a while, you can. There's lots going on. But if you want to kick back and relax you can do that too."

As Garven nears retirement, he and his wife, Beverly, are considering moving elsewhere. The couple are considering a warmer climate to retire in, but that doesn't mean he'll leave the North behind completely. After more than three decades in the territory, nothing could replace the memories he's made in Inuvik.

### Kiran Barua DAWSON CITY, YT

**CAME FOR: THREE MONTHS  
STAYED FOR: 10+ YEARS**

Kiran Barua's friend spoke about his summer in Dawson City with a sparkle in his eyes. He described the northern Yukon town with such admiration, that Barua knew they had to check it out for themselves. So, in 2012, Barua headed north from Montreal to take on a short contract to work as head coordinator for a visitor's survey.

Barua was quick to extend those three months and then spent the next five years boomeranging between Dawson and Mon-

treau before eventually realizing Dawson City felt more like home. There was something about the place that just felt right.

"I had a real lightbulb moment because I'm a person who's in between a lot of things. Like, I'm biracial and I'm [non-binary], so I think finding community can be really challenging," Barua says. "It wasn't until I came here that first summer where I was like, oh, this is what a community looks and feels like."

In 2017, Barua left Montreal again, now with a second degree—going from Fine Arts to psychology.

At first, they took a position doing Elder care, eventually climbing up the ladder and obtaining a job as a counsellor.

The work is exceptionally gratifying, Barua says, but sometimes they need to clear their mind by spending time out on the land. It's the breathtaking nature that offers another reason for Barua to stay where they are.

The Earth helps Barua process whatever their feeling, giving them balance. It's like a form of therapy. "I'd walk into the woods and lay on the moss and let things settle or I'll be able to yell in the woods if I want or cry and then have a quart of butterflies tickle me," Barua says. "I don't think I had the words for it then, but now I can say, no lover can hold you like the land can."

While Barua says they may one day return to Montreal to obtain a masters, the now-Northerner doesn't think they will ever leave the Yukon permanently, especially as Barua and their partner are looking to buy farmland. As far as Barua is concerned, "this is home."



COURTESY OF ANDREA VINCENT/KIRAN BARUA

### Sue Rudd WATSON LAKE, YUKON

**CAME FOR: SIX MONTHS  
STAYED FOR: 35+ YEARS**

When Sue Rudd visited Vancouver Expo '86, she was instantly drawn to the pavilion with a float plane suspended above a painted wooden skyline. Rudd came across it at just the right time. She was tired of living in the big city and working long hours as a nurse at the busy Vancouver General Hospital. She wanted something different. So, after seeing an ad for a six-month position in Watson Lake, Yukon, Rudd really began to consider the move.

"I went back to the [pavilion] a few more times and started talking to one of the people who was working there and said, like, 'okay seriously, what's it like there? What would I find if I move there?'" Rudd explains. "The person I was talking to...had nothing but great things to say about the Yukon and Watson Lake. And so I thought, 'well, why not?'"

A month after the job interview, Rudd flew up to the community of about 800 people, where she





COURTESY OF SUE RUDD

was met by the local cab driver. The driver gave her a tour and told her some outlandish tales of the town, some of which had Rudd questioning how true they

were. The cab driver dropped her off at the living quarters near the hospital, where she was immediately impressed by the people she met—and soon by the community itself.

“The people I was working with were so welcoming. The first night I was in town, somebody invited me for supper. The next day, somebody took me for a walk around the town and it was just such a great feeling to be welcomed like that.”

Although Rudd had intentions of only staying for six months, she found herself applying for a job as head nurse once her original contract was up. Five years passed and she began thinking about leaving. That is, until she met a man named Dale at a sled dog club, which she had joined with a friend.

“We shared a love of the outdoors—fishing, hunting and adventuring,” she says. It wasn’t

long after getting to know Dale that she decided, “this is where I’m meant to be.”

The two settled down with his children and eventually had kids of their own. They live in a home right near the lake and have birds flitting through the many trees in their backyard.

Rudd still visits family in Vancouver and enjoys live arts performances and the restaurants while she’s there, but it isn’t home to her anymore. She adores the Yukon’s outdoor scenery and the friendly community that welcomed her the moment she arrived. To Rudd, there’s no other place like it. Luckily, her partner—originally from Edmonton—feels the same way about their Northern community.

“Our plan is to continue to call this place home for years to come.”



## YELLOWKNIFE CATHOLIC SCHOOLS

Where Learning Lights the Spirit

*Come join us at YCS!*

We are seeking:

### **French Immersion Teachers**

Kindergarten to Grade 12

&

### **Substitutes**

Kindergarten to Grade 12

Please visit the Employment Page at [www.ycs.nt.ca](http://www.ycs.nt.ca) for more information.



The North is a special place with many opportunities, beautiful landscape and wonderful people—

**come on up and see!**

## **Michael V. McLeod**

Member of Parliament, Northwest Territories

Contact: [michael.mcleod@parl.gc.ca](mailto:michael.mcleod@parl.gc.ca)



### **Ottawa**

Room 04, Justice Building  
 Ottawa, ON K1A 0A6  
 Tel: 613-992-4587  
 Fax: 613-992-1586

### **Constituency**

114-5109 48<sup>th</sup> Street  
 Yellowknife, NT X1A 1N5  
 Tel: 867-873-6995  
 Fax: 867-920-4233

## Ashli McCarthy

IQALUIT, NUNAVUT

**CAME FOR: ONE YEAR**  
**STAYED FOR: 10+ YEARS**

After gaining diplomas in hospitality management and event management at two Ontario colleges, Ashli McCarthy knew she wanted to see more of the world before settling into her career. Born in Waterloo, she had been fascinated by the North for years. In 2008, she decided to check out job listings to see what was available.

A few weeks later, she was on a plane to Inuvik, knowing little about the community except that it's in the Northwest Territories.

"I hadn't even really done much research before I moved up," she says. "I was just like, 'alright, I'm going to do this and then I just hopped on a plane and went over there.'"

McCarthy worked as a server for a year and a half before returning to Ontario. She felt the urge to return North in 2012, only this time she chose the Eastern Arctic.


"I thought it was extremely different [from Inuvik], mainly because there's no trees here," she says. "It's mind-blowing for people to see that for the first time. And just the vast landscape as well. Like, you can walk outside your backdoor and then you're just out on the land. It's kind of a surreal experience to see it for the first time."

McCarthy began working at a restaurant in Iqaluit, before moving into her current position with the Government of Nunavut as a travel coordinator. She thought her stay would last just one year, but that feeling started to change.

"After being here for three or four years, I was like, 'alright, this is

what it is now.' I met my partner, who I'm still with now, and we both decided [to stay]. This is where we wanted to set up our life and where we wanted to be long term."

There is so much that keeps McCarthy in Iqaluit, she says, from the community to the events that happen on the regular. She also loves the scenery and the fact that being out on the land is so accessible.

Sometimes, McCarthy still thinks about moving back down south. Maybe one day she will return. "But there is no definite answer," she says. "I feel like I'm in no rush to leave Iqaluit or the North." 



COURTESY OF ASHLI MCCARTHY



## THE CITY OF IQALUIT IS RECRUITING!

**Come and experience life in Canada's most northern capital and finish each day knowing you have made a difference!**

**City of Iqaluit is hiring for the following positions:**

- City Planner
- Director of Planning and Lands
- Elders Recreation Assistant
- Financial Budget Analyst
- Firefighter/EMR
- Guest Services Associate
- Head Lifeguard/Swim Instructor
- Human Resources Specialist
- Interpreter/Translator
- Municipal Enforcement Officer
- Pay and Benefits Administrator
- Planning and Lands Clerk
- Project Officer
- Recreation Program Coordinator
- Facilities Worker
- Recreation Programmer

**Check out our Careers Page for more information on our exciting opportunities:**  
[www.iqaluit.ca/careers](http://www.iqaluit.ca/careers)

The City of Iqaluit embraces the intent and spirit of the Nunavut Land Claims Agreement. Priority will be given to Nunavut Inuit; Candidates must clearly identify their eligibility in order to receive consideration under this agreement. We thank all those who apply, however, only those selected to interview are contacted.



## Work with us!

The Government of Northwest Territories (GNWT) provides programs and services to more than 44,000 residents across 33 communities in the Northwest Territories. This requires a talented and diverse group of employees dedicated to, and representative of, the public we serve.

A career with the GNWT is an opportunity to make a difference while also enjoying a generous compensation package that includes salary, pension, annual leave and health benefits.

Visit [www.gov.nt.ca/careers](http://www.gov.nt.ca/careers) today.

You can browse current opportunities and join our talent community to receive automatic alerts about the jobs you're most interested in.

[www.gov.nt.ca/careers](http://www.gov.nt.ca/careers)



Government of  
Northwest Territories





## Mountain Aven

*Species: Dryas integrifolia*  
 Important for the Inuit –  
 the twisting of the seed  
 head marks the best time  
 to hunt caribou

	YUKON	NWT	NUNAVUT
<b>Land Area</b>	483,450 sq. km	1,183,085 sq. km	1,936,113 sq. km
<b>Rank by Size in Canada</b>	9	3	1
<b>Comparable Size</b>	NL, NB and PEI combined	AB and MB combined	QC, NL, NB, NS and PEI combined
<b>Population</b>	42,152	45,161	39,486
<b>Capital City</b>	Whitehorse	Yellowknife	Iqaluit
<b>Population, Capital City</b>	30,025	21,713	8,000
<b>2<sup>nd</sup> Largest Community</b>	Dawson Pop 2,297	Hay River Pop 3,749	Rankin Inlet Pop 2,820
<b>Total # of Communities</b>	16	33	25
<b>Communities with Population over 1,000</b>	3	6	12
<b>Climate (in Capital City)</b>			
<b>Avg high - July</b>	20.6 °C	21.3 °C	12.3 °C
<b>Avg low - January</b>	minus 19.2 °C	minus 29.5 °C	Minus 31 °C
<b>Frost Free Days</b>	87.4	118	70.6
<b>Avg. # of Days w/ Sunshine</b>	251	283	250
<b>Avg. Annual Precipitation</b>	262 mm	289 mm	404 mm
<b>First Nations</b>	14 First Nations	5 First Nation settlement areas 1 Inuvialuit settlement area	n/a
<b>Longest River</b>	Yukon River 3190 km	Mackenzie River 4241 km	Back River 974 km
<b>Official Bird</b>	Raven	Gyrfalcon	Rock Ptarmigan
<b>Official Flower</b>	Fireweed	Mountain Aven	Purple Saxifrage
<b>Official Tree</b>	Subalpine Fir	Tamarack Larch	n/a
<b>Gemstone</b>	Lazulite	Diamond	n/a
<b>Cost per Litre of Milk in Capital City</b>	\$2.33	\$2.50	\$5.50

# Aurora Geosciences is hiring!

We are looking for talented geoscientists to join our team.  
 Check out our Careers Page for more information:  
[www.aurorageosciences.com/about-us/careers](http://www.aurorageosciences.com/about-us/careers)



**AURORA GEOSCIENCES**

3506 McDonald Drive  
 Yellowknife, NT  
**867-920-2729**

*Committed to Keeping Your Smiles  
Beautiful and Healthy*



Frame Lake  
FAMILY DENTAL

**669-0003**

Fax: (867) 669-0103

***We're Hiring and Seeking***

Registered Dental Hygienist  
Dental Assistant  
Dental Receptionist

[framelakefamilydental.ca](http://framelakefamilydental.ca)

  
**Kilikmeot**  
Camp Solutions

**Proud to deliver products  
and services to our  
customers and guests in  
all regions of Nunavut**

for more information, visit  
[dexterra.com/workforce-accommodations](http://dexterra.com/workforce-accommodations)  
or [dexterra.com/work](http://dexterra.com/work)



**Your companion when  
you can't go out.**

**Six issues just \$24.95**

Up Here - 6 issues regularly \$35.70

**Visit [uphere.ca](http://uphere.ca)**

US addresses please add \$20, postage, Overseas addresses add \$35.  
GST# 104029079

**uphere**  
THE VOICE OF CANADA'S FAR NORTH



## Apply Now!



Photo: Carson Asmundson, NWT Post-Secondary Student/ECE Intern



Government of  
Northwest Territories

Working with NWT high school students to help them explore post-secondary studies, trades and work options

Supporting and training school-based student support teams to meet the academic and social/emotional needs of students

Providing support, guidance, training and hands on assistance to NWT educators working with children and youth who have complex needs

or contact: [gillian\\_dawe-taylor@gov.nt.ca](mailto:gillian_dawe-taylor@gov.nt.ca) / 867-767-9342 ext. 71020



# NCC Investment Group Inc.

# We're Hiring

NCC Development Limited employs individuals ready to work in the communities of Nunavut.

We are looking for skilled construction trades people, as well as motivated individuals who are interested in learning. Our work crews are predominantly Inuit.

**See website for more information:**

[www.nccig.ca/job-opportunities](http://www.nccig.ca/job-opportunities)

**Send your cover letter and resume to:**

[Recruitment@nccig.ca](mailto:Recruitment@nccig.ca)



NCC 投資集團有限公司  
NCC Investment Group Inc.  
Groupe d'investissement NCC Inc.

**WWW.NCCIG.CA**

P: 867.979.8900 F: 867.979.8910 PO BOX 850 IQALUIT, NU X0A 0H0